

POSITION DESCRIPTION - MINISTER OF WORSHIP & PASTORAL CARE 2025

We are looking for a minister to join us on our journey of significant change, who:

- has strong collaborative leadership skills; builds relationships and consensus; and delegates and shares leadership;
- leads dynamic, engaging and meaningful worship, provides empathetic and comforting pastoral care, and helps us become a growing and intercultural church;
- supports our evolving mission to become a Centre for Community & the Arts.

Worship 35%

This is a worship centered congregation. We are looking for a minister who will deliver theologically progressive and thought-provoking sermons that deepen our faith, with relevance to daily life, current events and social justice issues. The minister will plan relevant and engaging hybrid worship and have an openness to and interest in some alternative forms of worship and spiritual reflection.

Faith Community Connection and Support/Pastoral Care 25%

The minister will:

- provide pastoral care in emergencies, crisis and end of life situations including hospital visitation;
- provide support & guidance to foster circles of care and compassion across the congregation;
- work with the congregation to welcome, encourage and engage newcomers in the life of our community of faith;
- build and maintain relationships with members of the congregation.

Children and youth are important to our congregation, and we are seeking a minister who will attract, encourage and grow the participation of young families.

Social Justice and Community Outreach 10%

Social justice and outreach are central to our understanding of Christian life. The minister will maintain and support this focus in all areas of church life.

The minister will expand and create new relationships with other faith leaders and community groups.

Faith Formation & Christian Education 15%

The minister will work in collaboration with members of the congregation to nurture and encourage faith exploration by children, youth and adults. The minister will directly lead certain groups, and will provide support, resources and encouragement to the lay-led groups.

Governance & Administration 15%

The minister will attend Board meetings and some committee, forum and team meetings, and will encourage and enable lay leaders through the governance structure, individual interaction and special projects. The minister will work with the Generous Spirit Team to create an annual campaign to support the ongoing work of the church.

The minister will participate in regular staff meetings and meet weekly with the Music Director to plan worship services.

As a member of Shining Waters Regional Council, the minister will participate in the life and work of the wider church.

Amended April 30, 2025